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Minijob and Midijob — Everything About geringfügige Beschäftigung

Minijob (up to €603) and Midijob (up to €2,000): earning limits, contributions and employee rights in Germany. As of March 2026.

Deutsche Begriffe: Minijob | Midijob | geringfügige Beschäftigung | Übergangsbereich | Verdienstgrenze

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Minijob and Midijob — Everything About geringfügige Beschäftigung

> As of March 2026. All information without guarantee.

What is a Minijob?

A **Minijob** (geringfügige Beschäftigung) is a minor employment relationship where you regularly earn a maximum of **€603 per month** (annual limit: €7,236). The earning limit is linked to the minimum wage: €13.90 × 10 hours × 52 weeks ÷ 12 months.

Advantages:

- **No income tax withholding** (employer pays flat-rate contributions)
- You keep your **full salary** (gross = net)
- Entitled to **paid leave**, **wage continuation during illness**, and **termination protection** — just like any other job

Disadvantages:

• **No own health insurance** — you must be insured elsewhere (family insurance, main job, voluntarily)

• **Minimal pension entitlements** (own contribution: 3.6% of earnings — opt-out possible)

What is a Midijob?

A **Midijob** falls in the **Übergangsbereich** (transition zone) between €603.01 and €2,000 per month:

• Reduced social security contributions for the employee

• Full social security coverage (health, pension, care, unemployment insurance)

• Contributions increase gradually with earnings

Comparison at a Glance

	Minijob	Midijob	Regular Job
Earnings	up to €603	€603–€2,000	from €2,000
Taxes	none/flat	normal	normal
Employee social contributions	0% (+ optional 3.6% pension)	reduced	full (~20%)
Health insurance	no	yes	yes
Pension entitlements	minimal	yes (reduced)	yes (full)

Important Rules

• **Minimum wage applies:** Even in a Minijob, you receive at least **€13.90/hour**

• **Multiple Minijobs:** Only one Minijob alongside a main job is contribution-free. Two Minijobs without a main job are added together!

• **Employment contract:** Even Minijob workers have a right to a written contract

• **Termination:** The same termination periods apply as for full-time jobs

Tips for Foreigners

• EU citizens: Minijob possible without restrictions

- Non-EU citizens: Residence permit must allow employment
- Students: maximum 120 full or 240 half days/year (student assistant) or Minijob