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Minijob — Work up to €603 in Germany

A Minijob is employment in Germany earning up to €603 monthly without income tax or social contributions. Workers have vacation and minimum wage rights, but no health insurance coverage.

Deutsche Begriffe: Minijob | geringfügige Beschäftigung | 603-Euro-Job | Midijob

Minijob — Work up to €520

What is a Minijob?

Minijob (603-Euro-Job) is work with earnings of **max €520 per month**.

Main advantage: **You don't pay income tax or social contributions** (employer pays a flat rate).

Who can work as a Minijob?

- Anyone with the right to work in Germany
- Students
- Retirees
- People already employed (as additional work)
- Unemployed (with restrictions)

How much can you earn?

- Max **€520/month** or **€6,240/year**
- You can exceed this in individual months, but the annual average must align

What rights do you have?

☐ You have the right to:

- Paid leave (proportionally)
- Sick pay (6 weeks)
- Minimum wage (€12.82/h in 2026)
- Written contract

What don't you have?

☐ You don't have:

- Health insurance (you must have your own!)
- Unemployment benefits
- Full pension (unless you contribute)

Minijob vs Midijob

	Minijob	Midijob
Earnings	up to €520	€520.01 - €2,000
Tax	none	low
Insurance	none (mostly)	full

How to find a Minijob?

- Minijob-Zentrale
- eBay Kleinanzeigen
- Restaurants, shops, cleaning
- Childcare/eldercare

Important for foreigners!

- Minijob does NOT suffice for work visa extension
- Minijob does NOT provide health insurance — you must have it!

Editorial hamboorg.city · As of: April 2026 · Carefully prepared, regularly updated.
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